

Meeting Attendance – Linda Thibodeau, Glenn Cook, Daniel Cornwall, Bruce Kato, Freya Anderson, Jim Simard, Sue Sherif, Paul McCarthy, Candy Waugaman, Mike Martz, Barbara Berg, Mary Jo Joiner, Steve Rollins, Sven Haakinson, Pat Race, Ben Brown, Pat Wolf, Clark Gruening, Carol O'Malley, Sarah Barton and Cynthia Oistad

AGENDA

I. February 19 Meeting with Bill Dann, Organizational Development Consultant

Linda Thibodeau gave a summary of the February 19 workshop with Bill Dann. She noted that Bill Dann worked with LAM to discuss organizational structure and outline the action steps LAM needs to take to move forward with integration. Workshop attendees included LAM leadership team as well as a staff representative from each division, 12 people total. Goal of workshop was to learn about organizational innovation and outline a course of action for LAM. See meeting summary for more details.

II. What LAM has been doing since February 5th SSAC Meeting

a. Sue Sherif, Head of Library Development

After Feb 5 meeting, Sue noted she went back and reported to her staff. Library section is working on grants. They are trying to use a more uniform approach to federal grant applications, streamlining process. Discussions on projects that had started prior to meeting are continuing, but now we are working better together. Working on several grant projects, such as the museum internship program. February 5th and 19th sessions had an immediate effect on our energy, working on grants together. Sue's group is also working on marketing with Eric Fry (EED Public Affairs) on presenting a more unified presence to public beyond the website.

b. Daniel Cornwall, Head of Information Services Library

Daniel noted he convened a committee of people across silos who give reference assistance. Committee agreed to start holding "staff exchanges" and cross-training starting the first week of April. Aim is to help people get trained in multiple areas so when a member of public comes to any part of LAM, they can get roughly the same answer. Looking forward to exploring each other's sections and how they serve the public.

c. Jim Simard, Head of Historical Collections

Jim's group is committed to serving the Educational Community better. They are working on a Curriculum Consolidation project. They have an opportunity to have a photo collection intern that can serve all the LAM units. Also, they are moving ahead with project to get Alaska newspaper on microfilm. A contractor is coming in to spend three months bringing the microfilm up to date. Then, they can get federal grant to move microfilm into digital. They are trying to organize audiovisual collections in a different way. There is a large collection on loan from Alaska Airlines – converting motion picture into digital. Will begin to make these collections available online. He noted that getting the photo intern was part of collaboration with Museum. Communications opened up and museum was able to pass on name of intern for project. Good sign of integration.

d. Glenn Cook, State Archivist

Glenn noted he is hoping that the photo intern can lead some workshops on photo conservation on how to preserve photos/digital photos. Hoping to put together some training programs that would benefit other areas. The intention is to engage SSAC to help get program going and provide outreach to others in regions. Concern and interest in archive structural programs. Working on a RFP for new archives shelving and new facility roof – seismic brace shelving for collections. The new roof will help to tide them over until they can build new building. They have ordered bar codes for all collections and are working with library to make sure they are compatible. Want to be able to search all collections in integrated manner. Planning on statewide training. 2010 is the timeframe if grant goes through. Archives Rescue Corps grant is also underway statewide.

e. Bruce Kato, Chief Curator, State Museum

Bruce noted he is working on acquisition of additional property for expansion. Working with DNR, DEC and title insurance. Should be closing soon. Property was donated and will provide additional access to main highway and waterfront. Discussed Mental Health Trust project, a \$50M waterfront project. State is planning to move Department of Labor and Department of Fish & Game into that building. They are going through a zoning change to modify minimum height of buildings in area. If that zoning change is successful, we can have additional floor to our facility. Clark Gruening noted the Bill to finance new mental health goes to committee on Thursday.

f. Freya Anderson, acting Digital Librarian

Freya introduced herself as the “acting” for Sean Lanksbury’s previous position. She highlighted the new changes on webpage that help bring entities together. The webpage for LAM division is: <http://lam.alaska.gov>. There is a new link for the SLAM project with history, project status, cost and supporting documents. Supporting documents” will grow over time. “Search on your Own” feature has been expanded to incorporate the whole LAM division. All web-based options have been pulled together in this way so people can search across divisions.

III. April 20-22 SME Workshops

Sarah Barton discussed the April 21-22 meetings with the three Subject Matter Experts will be based on looking at integrating operations, facility and organization. She noted that selection of the three experts was completed by LAM Leadership. She highlighted qualifications of each:

- Tom Hickerson—managing \$195 M project for University of Calgary and is running LAM on that campus. He is also leading new digital library, is a technology innovator and trained as archivist and librarian.
- Michael Fox – is from Minnesota Historical Society, Deputy Director of Programs. Experience with 26 museums and historic sites; exhibition development; education; State Historic Preservation Office; archaeology; enterprise

technology, and business services. Member of the Society's senior leadership team. Liaison to the governing board.

- Art Wolf - Museum consultant, recommended by George Washington University, museum director for Museum of the Rockies and has valuable experience and background in museum consulting. He is also an anthropologist by training.

Linda has extended invitation to any SSAC members to attend Day One of meeting on April 21 to anyone in Juneau at that time.

IV. **Good ideas and activities since last meeting**

Pat Race noted that shortly after first meeting, he gathered up six from the Young Alaskans Conference to tour Library and State Museum. The group was from all over state. They had a great time and had good comments. Group was fascinated by what was available. They were not familiar with it, but now want to be more familiar.

V. **SSAC future efforts**

Each participating SSAC member commented on areas of interest.

Mary Jo Joiner – excited about Feb 19 from summary. Trying to figure out how to participate in meaningful way. Skimmed the *Beyond the Silos* document.

Steve Rollins – interested in digitization and advocacy. Getting funding for new facility.

Barbara Berg – interested in process, outreach, how to take LAM mission outside walls into community. Interested in looking across service organizations and finding areas of overlap. She would like to be part of that integration.

Clark Gruening – interested in advocacy, starting funding next legislative session if possible, but we would need to have design and some idea of cost. Note it is fortunate that we don't have to ask for money this year, hopefully climate will be better next year. It will need to be a grass roots effort and must be in the Governor's budget. It will be a big task to get this through. We have legislative support and need to broaden it statewide. Hopefully we can have a building that meets primary functions without being unfeasible in cost.

Sarah responded that Linda and team are working on getting RFP on street by June 2009 with design team selection by July 2009. There will be cost estimate then and again at concept design, schematic design and design development. We can have sufficient information for the legislative request and to get into legislative budget.

Paul McCarthy – interested in integration and advocacy. Sarah recently spoke to Paul's daughter in law, Karen McCarthy, who is also interested in integration and the SLAM project. She works for Senator Murkowski in D.C.

Carol O'Malley - integration and outreach. She would like more info on SME worksession. Sarah clarified that SMEs will be working with full LAM staff of 55 and SSAC is invited to attend Day One on April 21 in Juneau.

Pat Wolf – interested in integration of the organization. Noted integration effort is much more than building a building to house LAM. Integration needs to happen first. Education and outreach. LAM can't be seen as Juneau project, must be statewide. Outreach and education has to come out. Pat is also willing to help with advocacy as she has experience in that area.

Pat Race – interested in technology.

Ben Brown – interested in advocacy and outreach. Agreed with Pat Wolf, if SLAM is not statewide project, we won't get political support we need. This is not just a Juneau project.

Mike Martz – interested in digitization and outreach and any other way he can assist. Struck by "what concerns LAM most" from 2-19 notes, assuming there are plans to move forward even if building doesn't happen. Linda confirmed that integration is a commitment they are making. Integration will move forward even if building doesn't happen. He also agreed with Pat Wolf. Building is just part of integration and project. Things can be located anywhere, but integration is most important.

Candy Waugaman – still concerned about building size being too small. Sarah noted that LAM is balancing what is possible with what is needed. Candy asked if LAM owns offsite storage facilities. Sarah noted that offsite storage is leased. Candy is interested in advocacy and collection development.

Jim Simard - he is working on projection of historical collections and what we expect to have in 20-50 years. It is clear that physical collections will continue to expand. Will try to get handle on what we need and reasonable way of housing materials. Linda noted LAM is looking at accessions over the years. Will be interesting to look at space this way. Clarified that Archives and Museum are also looking at what is needed in future.

Glenn Cook - they haven't given up fighting for more space in building, would like as much square footage as they can get. The current five year lease, that is renewable every five years, meets their immediate needs. Initial plan is one building, but there will be many solutions such as one central public building with partner buildings? It is unlikely new facility would be just one building.

Candy Waugaman- Can find out how much square footage the buildings have now? Can we look at buying space instead of leasing? Sarah noted we could find that out, but that the current space is not purpose driven and will not reflect what is needed in future.

Sven Haakinson – interested in advocacy and improving accessibility to people in state. How to get info to people? Digital collections will help make information more accessible online. Is there a way we can send out a checklist so we can share what skills each SSAC has to contribute? Sarah noted that RISE will prepare and send out a matrix of interest areas and skill sets for SSAC to respond.

LaRue Barnes – enjoyed tour and was very impressed with dedication of LAM leadership, especially with very poor working conditions. She is concerned with physical

design and shared spaces. Will need to have clear policy and procedures when all done. Agrees that outreach needs to be statewide. In terms of technology, she noted more space and expertise will be key to success. She is interested in design and outreach.

VI. Other Thoughts/Questions

Linda thanked SSAC members for their thoughts and support. She repeated the invitation to April 21st meeting to hear Subject Matter Experts talk about ideas and lessons they have learned. Next audioconference will be held after April SME meetings in early May.